



Health and Safety Policy Statement



Health and Safety Policy

The health and safety policy of Waterton Academy Trust forms part of its overall management system and commitment to ensuring the health, safety, wellbeing of all its staff, pupils and visitors, and ensures the safe operation of all schools and premises within the Trust.

Policy Statement

Health, safety and wellbeing are of the highest priority at Waterton Academy Trust. The Trust CEO is dedicated to the control of risk, the continual improvement of practices and standards and clear lines of engagement across all its schools and its workforce as a whole. The development of sensible and practicable safety management and empowering learning and development will drive a positive culture. This culture, alongside a collaborative approach to the embedding of good safety management into all our schools and offices will ensure good health, safety and wellbeing are an integral part of the way we work.

Policy aims:

- Demonstrate clear commitment to the continued health, and safety at Waterton Academy Trust.
- Provide a framework for the setting of health and safety objectives.
- Ensure the development and embedding of safety management systems that provide safe and healthy working conditions, safe premises, plant and work equipment to prevent work related ill health and injuries.
- Ensure compliance with all health, safety and wellbeing regulations and legal standards.
- Ensure the identification and removal or control of all workplace hazards to a level as low as is reasonably practicable.
- Provide a framework for the continued review and development of safety management systems.
- Ensure there are systems in place to respond and limit the damage from emergencies and major incidents.
- Define health and safety roles and responsibilities at Waterton Academy Trust.
- Ensure systems are in place to monitor, review and implement changes and updates that ensure continued effective health and safety management.
- Ensure the requirements of this policy and those associated with it are implemented at Waterton Academy Trust.
- Ensure there are regular meetings dedicated to health and safety management.
- Ensure that health and safety management is reviewed at least annually or where there is any significant change.

A commitment to the aims of this policy is demonstrated by the signature of the highest level of individual accountable for health and safety standards at

Waterton Academy Trust. A renewal of this commitment will be provided with every review term in line with the aims of this policy.

Signed:



Mr. D Dickinson OBE
Chief Executive Officer

Date: 1st September 2025

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